

#### "Nothing About Us Without Us"

# A manifesto for disability equality:

There are 14 million disabled people in the UK. That's 1 in 5 of us. After decades of campaigning disabled people still face inequality, whether that is:

Barriers to employment | inaccessible public transport | extra costs | lack of support during childhood and a fair more sustainable care system.

Removing barriers to work - Calling on the government to remove the barriers faced by disabled people when entering work. Disabled people want to reach their full potential.

#### 1. Employment action plan:

Adopt the disability employment gap as the formal measure of success, aiming to reduce it by half it in the long-term.

Overhaul the Work Capability Assessment to make employment support work for disabled people.

Remove the threat of sanctions and conditions in the welfare system.

End the 5-week wait for Universal Credit and reintroduce premiums.

Introduce disability employment reporting to build more inclusive recruitment and workplace culture.

Reform Statutory Sick Pay to help disabled people manage changes in health.

## 2. Making travel fair for disabled people:

Inaccessible vehicles, poor customer service and lack of up to date information make using public transport more difficult for disabled people.

Calling for a Passenger Charter to give clarity to disabled passengers on what they can expect from transport providers. This will create a culture of transparency and accountability, helping to increase disabled passengers' confidence in public transport.

In the longer term, a single transport regulator to hold all transport providers to account.

## 3. Addressing the extra costs of disability:

Life costs more if you are disabled. On average disabled people face an average extra costs of £583.00 a month.

Calling for the government to work with energy companies and regulators tackle the extra costs faced by disabled people. The government must also make sure disabled people have the right support to cope with extra costs by reforming Personal Independence Payments.

## 4. Give disabled children the best start in life:

All parents want the best for their children. It's crucial that disabled children and their families receive the right support from the start.

Fill the £xxx million funding gap in children's social care appoint the first Minister for Disabled Children and Families set up an Early Intervention and Family Resilience Innovation Fund.

## 5. Social care:

Calling on the next government to create a fair and sustainable care system to support disabled people.

Calling for the new integrated Health and Social care system meet the following 6 tests:

- 1. Risk must be pooled on a compulsory whole-population basis, funded through taxation.
- 2. Care should be free at the point of use.
- 3. Independent and standardised national eligibility criteria and assessment process.

4. Eligibility should be set at a 'moderate' level to help those in need of community and preventative support to access it.

5. Any proposed solution must address the care and support needs of working-age sick and disabled adults, as well as those of older people.

6. Any proposed solution must ensure increased support for unpaid carers.